



MDI
GURGAON

Management
Development
Institute

Management Development Institute
Gurgaon Meharuli Road, Sukhrali,
Gurugram - 122007

Advertisement No.: MDI/Admin/PDFM_Recruitment/2023/01

Dated: 11th May, 2023

Rolling advertisement for Post-Doctoral Fellowship in Management.

Management Development Institute (MDI) Gurgaon, one of the top business schools in India, is an institution of excellence in management education, high-quality research, executive development, and value-added consulting. Its strong intellectual capital of nationally and internationally acclaimed full-time faculty members is acknowledged to be among the best in India. MDI Gurgaon is the first B-school in India and the second in Asia to be accredited by AMBA UK. All long duration programmes at MDI are approved by the AICTE.

Institute Post-doctoral (post-doc) fellowships are available in various academic areas, Centers, & Schools. There is no last date for the applications. The Selection Committees meet regularly to consider the applications and arrange for invited seminars and/or interviews as the need arises.

• **Eligibility Criteria for PDFM Applicants**

- i. Applicants must have a consistently good academic record and demonstrated research potential. Candidates with a Ph.D. Degree or who have submitted their thesis for the Ph.D. degree may also apply. The thesis must be in the appropriate discipline
- ii. The PDF applicant should have published at least one A or 2 B category (ABDC 2022) research papers OR the prevailing journal ranking system at the institute in the past two years from the date of application.
- iii. The age limit for applicants for the Post-Doctoral Fellowship will be a maximum of 40 Years (45 for women).
- iv. The existing FPM scholar(s) in MDI who have convocated in the last 3 years, from the date of application or from the date of provisional Ph.D. or equivalent doctoral program certificate will not be considered for PDF. This is to discourage inbreeding. The scholar can apply three years after getting his/her fellow program degree.

• **Compensations and Benefits**

- i. Each PDF would receive a grant of approximately Rs. 80,000/- per month with free campus accommodation. In case of campus, accommodation is not availed, HRA and Transport Allowance as per Institute policy.
- ii. A contingency grant of Rs. 50,000/- per annum will be provided to the PDF for research purposes, as per the Institute policy.

- iii. Post-Doctoral Fellow will be eligible to attend the conference, as per Institute PDFM Policy.

- **General Terms and Conditions**

- i. Submission of applications fulfilling the above minimum qualifying requirements does not guarantee short-listing of a candidate.
- ii. The decision of the Institute regarding the selection or otherwise of a candidate will be final.
- iii. It would not be obligatory on the part of the Institute to call every candidate for an interview who may possess the essential qualification.
- iv. The institute reserves the right to shortlist the candidate based on merit.
- v. No representation in this regard will be entertained by the Institute from any candidate.
- vi. All qualifications should be from UGC-recognized universities/Deemed Universities/AICTE-approved institutions/Institutions of National Importance.
- vii. Upon appointment, the selected candidate can be asked to take up MDI's assignments anywhere, as per MDI requirements as and when the need arises.
- viii. The name of the post and area applied for should be clearly mentioned in BOLD LETTERS on the subject line of the email/application/CV.

How to Apply

- i. Application Form should be downloaded from the Institute's website www.mdi.ac.in. Completely filled "Application Form" along with annexure/enclosures and "Curriculum Vitae" should be sent to the email id: pdfm_rect@mdi.ac.in.
- ii. In addition to the email, candidates are requested to send the hard copy of the same in a closed cover superscribing the name of the position and interested academic area through post only to "The CAO, Management Development Institute Gurgaon, Mehrauli Road, Sukhrali, Gurugram 122007 (Haryana).
- iii. Application should be submitted in the prescribed Application Format only. Candidate should enclose a self-attested copy of the certificates in support of age, educational qualifications, experience, etc. along with the original Application Form through email and in hard copy form. Application submitted other than the prescribed format (Application Form) will not be considered and will be summarily rejected.
- iv. The name of the "post applied for" should be clearly mentioned in BOLD LETTERS on the subject line of the email and on the top of the envelope.

For further details about the Institute, please visit www.mdi.ac.in